



Teacher Self-Assessment & Principal Rating Comparison

Principal Rating	Teacher Rating	Principal Rating	Teacher Rating	Principal Rating	Teacher Rating	Principal Rating	Teacher Rating
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Domain 1: Planning & Preparation

	Unsatisfactory		Basic		Proficient		Exemplary	
Demonstrating Knowledge of Students	0%	0%	4%	6%	63%	70%	33%	24%
Designing Coherent Instruction	0%	0%	5%	10%	74%	77%	21%	13%
Designing Student Assessment	1%	0%	6%	9%	84%	83%	9%	8%
Overall Domain 1	0%	---	3%	---	81%	---	16%	---

Domain 2: The Classroom Environment

	Unsatisfactory		Basic		Proficient		Exemplary	
Creating Environment of Respect/ Rapport	0%	0%	5%	6%	63%	70%	32%	24%
Managing Student Behavior	0%	0%	9%	9%	71%	73%	20%	18%
Overall Domain 2	0%	---	6%	---	72%	---	22%	---

Domain 3: (Delivery of Service) Instruction

	Unsatisfactory		Basic		Proficient		Exemplary	
Using Questioning & Discussion Tech.	0%	0%	11%	15%	82%	78%	7%	7%
Engaging Students in Learning	0%	0%	8%	12%	75%	79%	16%	9%
Using Assessment in Instruction	1%	0%	5%	14%	84%	78%	10%	8%
Overall Domain 3	0%	---	6%	---	87%	---	7%	---

Domain 4: Professional Responsibility

	Unsatisfactory		Basic		Proficient		Exemplary	
Communicating with Families	0%	1%	6%	17%	74%	70%	20%	12%
Showing Professionalism	1%	0%	3%	1%	72%	85%	24%	14%
Overall Domain 4	1%	---	2%	---	80%	---	17%	---

	Unsatisfactory		Basic		Proficient		Exemplary	
Overall Rating	1%	---	4%	---	82%	---	13%	---