

Overall Rating Activity Example

Step 1: Using your educator’s evaluation profile, list the ratings given for professional performance and student learning domains. Use the key below to assign the points.

Key	
Rating	Points
Exemplary	4
Proficient	3
Basic	2
Unsatisfactory	1

Professional Performance Domains	Rating	Points
One: Classroom Strategies & Behaviors	Unsatisfactory	1
Two: Planning & Preparing	Basic	2
Three: Reflecting on Teaching	Proficient	3
Four: Collegiality & Professionalism	Proficient	3
Total Points		9
% of total points possible for Domain One to Four		Total Points/16 56.25%

Step 2: Find the sum of the points and the % of the total points possible.

Student Learning Domain	Rating	Points
Five: Student Growth	Basic	2
% of total points possible for Domain Five		Points/4 50%

Step 3: Transfer the % of the total points possible for Professional Performance and Student Growth to *Column A* and *Column D*, respectively.

School Year	Column A % of total points possible for Professional Performance (Domain 1-4)	Column B Total Points Possible for Domain 1-4	Column C A X B = Points for Professional Performance (Domain 1-4)	Column D % of total possible points for Student Growth (Domain 5)	Column E Total Points Possible for Domain 5	Column F D x E = Points for Student Growth	Column G C + F = Overall Points Total	Overall Rating
2015-2016 & 2016-2017	56.25%	80	45	50%	20	10	55	Basic
2017-2018		65			35			
2018-2019 & later		50			50			

Step 4: Complete the remaining columns in the chart in the table on the previous page using the following:

- Multiply *Column A* and *Column B* to find the points for Professional Performance (*Column C*) for the 2015-2016 & 2016-2017 School Year.
- Multiply *Column D* and *Column E* to find the points for Student Growth (*Column F*) for the 2015-2016 & 2016-2017 School Year.
- Add *Column C* to *Column F* to find the Overall Points Total (*Column G*) for the 2015-2016 & 2016-2017 School Year.

Step 5: Use Overall Rating Determination Chart to the right to determine the Overall Rating for the 2015-2016 & 2016-2017 School Year.

Step 6: Repeat steps 4 and 5 to determine the Overall Ratings for your educator if their evaluation remained the same for the 2017-18 & 2018-19 school years.

Overall Rating Determination			
All Domains Proficient or Higher		Any Domain Basic or below	
If all individual domains are Proficient or Higher use the following chart to determine overall rating.		If one or more individual domain(s) is Basic or below, use the following chart to determine overall rating.	
Overall Total	Overall Rating	Overall Total	Overall Rating
> 80	Exemplary	>= 50	Basic
75 to 80	Proficient	< 50	Unsatisfactory

Record your educator’s Level of Support and Overall Ratings on the Comparison Table: Level of Support vs. Overall Rating (see below).

Teacher	Level of Support	Overall Rating		
		SY 2015-16 & 2016-17	SY 2017-18	SY 2018-19
	(Remains the same regardless of the School Year)			
<i>Example</i>	<i>Plan of Improvement</i>	<i>Basic</i>		

Group Discussion

- In what ways are the level of support and the overall rating similar? Different?
- How did the student learning domain rating effect the educator’s level of support? Overall rating?