

# Alaska Educator Evaluation System

## Teacher Accountability & Support Requirements

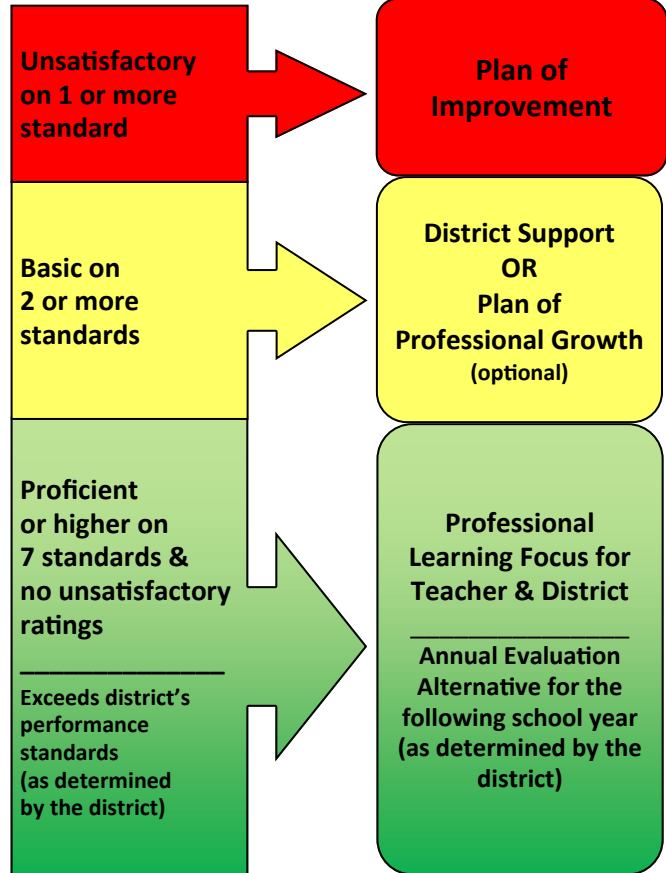


- **Observations**  
(district may select a nationally recognized framework approved by EED)
- **Information from parents, students, etc.**
- **Other information**  
(as determined by the district)

**\*\*Two to four valid, reliable measures of student growth including statewide assessments, used to determine the educator's performance on the student learning standard**

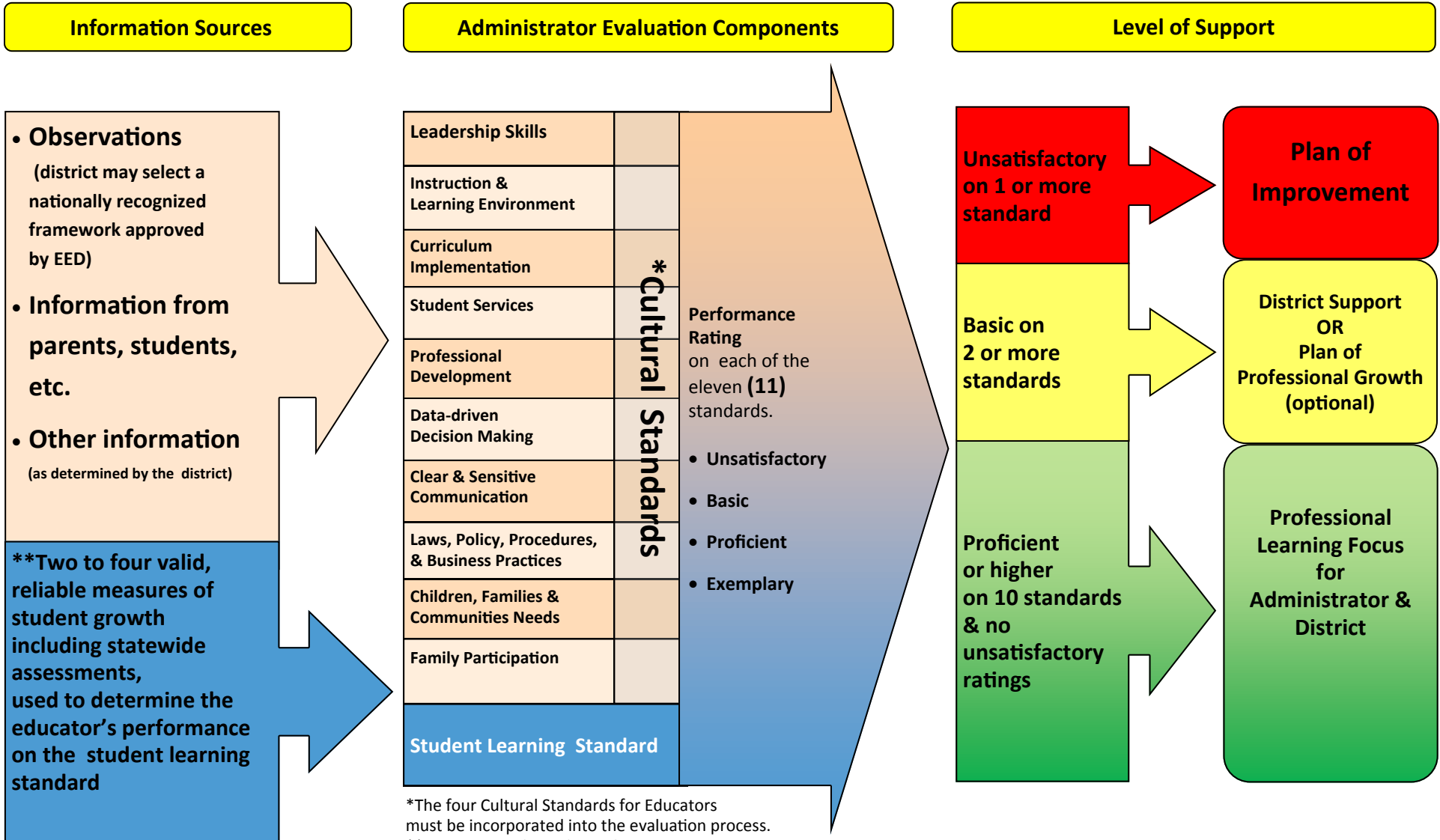
Understanding Student Needs	<b>*Cultural Standards</b>	Performance Rating on each of the eight (8) standards. <ul style="list-style-type: none"> <li>• Unsatisfactory</li> <li>• Basic</li> <li>• Proficient</li> <li>• Exemplary</li> </ul>
Differentiation		
Content Knowledge & Instruction		
Assessment		
Learning Environment		
Family & Community		
Professional Practice		
<b>Student Learning Standard</b>		

\*The four Cultural Standards for Educators must be incorporated into the evaluation process.  
 \*\*Beginning no later than July 1, 2015, districts are required to adopt evaluation procedures that incorporate student learning data into the evaluation process.



# Alaska Educator Evaluation System

## Administrator Accountability & Support Requirements



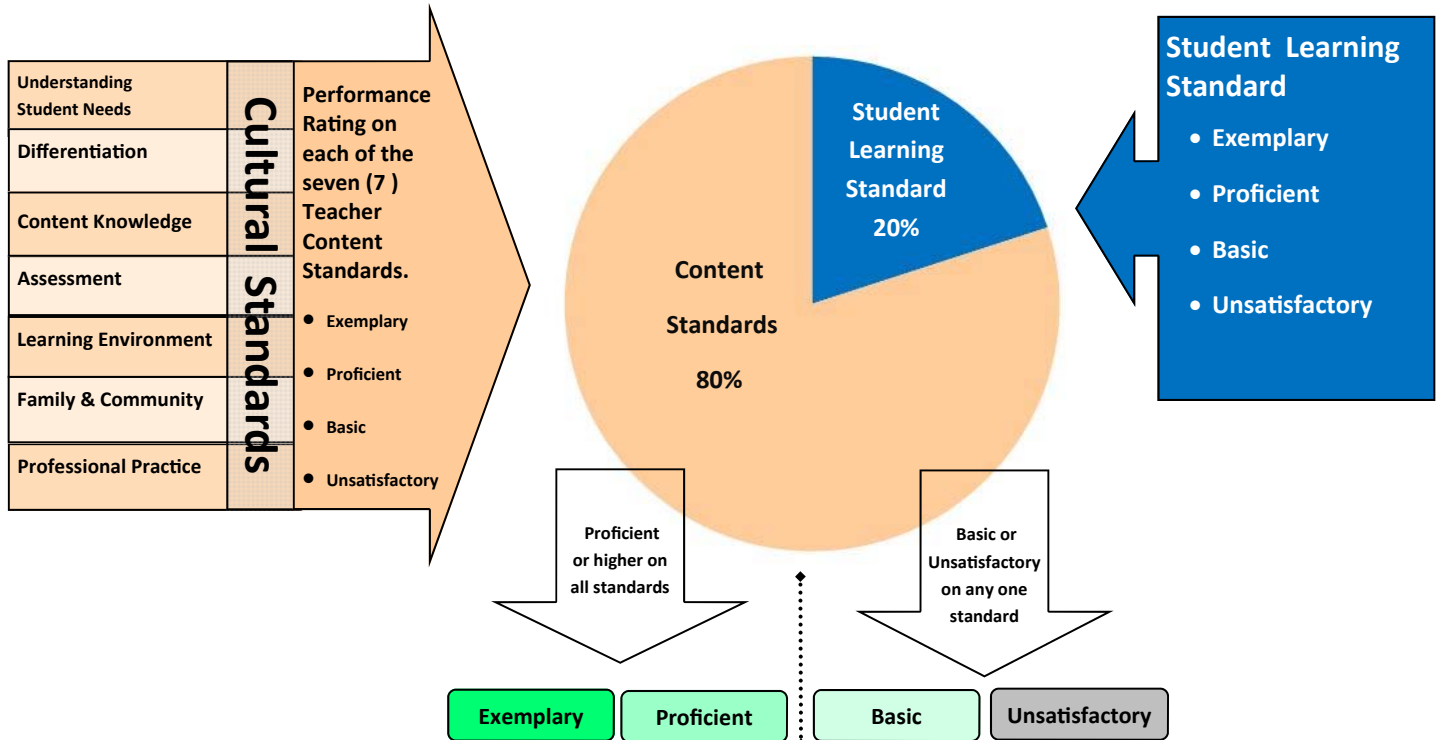
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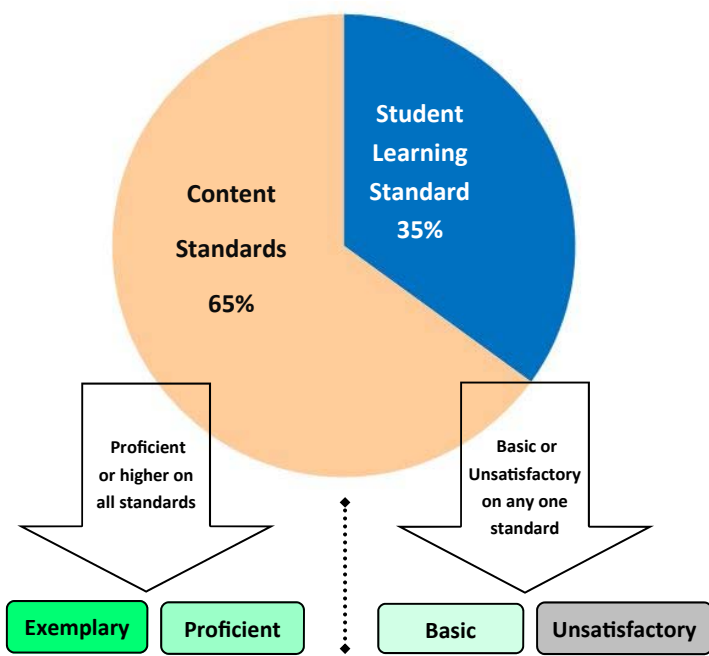
# Teacher & Administrator Overall Rating

Districts will use the ratings on each standard of an educator’s evaluation to calculate the overall rating of the educator. The illustrations below show the percentage of student learning data that will be factored into the overall rating of teachers. The same percentages are required for administrators.

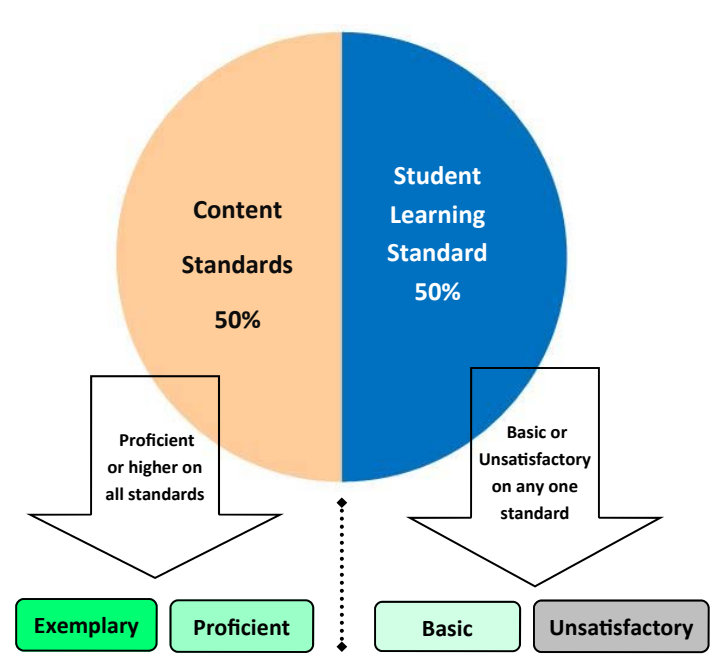
## District Reporting—School Year 2015-2016 & School Year 2016-2017



## District Reporting—School Year 2017-2018



## District Reporting—School Year 2018-2019





## Teacher & Administrator Overall Rating Matrix

The overall rating matrices below illustrates how teachers' and administrators' overall ratings will be impacted by the inclusion of the student learning data. The matrices also show how the requirement that educators must be rated as proficient or exemplary on all standards to receive an overall rating of proficient or exemplary impacts the overall rating calculation.

### Teacher & Administrator Overall Rating 20% based on Student Learning Data SY 2015-2016 & SY 2016-2017

Professional & Cultural Standards Ratings (80%)	Exemplary	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Exemplary	Overall Rating: Exemplary
	Proficient	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Proficient	Overall Rating: Proficient
	Basic	Overall Rating: Unsatisfactory	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Basic
	Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory
80%		Unsatisfactory	Basic	Proficient	Exemplary
20%		Student Learning Standard (20%)			

### Teacher & Administrator Overall Rating 35% based on Student Learning Data SY 2017—2018

Professional & Cultural Standards Ratings (65%)	Exemplary	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Exemplary	Overall Rating: Exemplary
	Proficient	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Proficient	Overall Rating: Proficient
	Basic	Overall Rating: Unsatisfactory	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Basic
	Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Basic
65%		Unsatisfactory	Basic	Proficient	Exemplary
35%		Student Learning Standard (35%)			

### Teacher & Administrator Overall Rating 50% based on Student Learning Data SY 2018—2019

Professional & Cultural Standards Ratings (50%)	Exemplary	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Exemplary	Overall Rating: Exemplary
	Proficient	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Proficient	Overall Rating: Exemplary
	Basic	Overall Rating: Unsatisfactory	Overall Rating: Basic	Overall Rating: Basic	Overall Rating: Basic
	Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Unsatisfactory	Overall Rating: Basic	Overall Rating: Basic
50%		Unsatisfactory	Basic	Proficient	Exemplary
50%		Student Learning Standard (50%)			

Beginning in July 2016, each district must report to the Department of Education & Early Development (EED) the number and percentage of educators at each of the overall ratings. Information provided to EED by the districts will be made public only at levels that maintain individual confidentiality.